

QUALITY, HEALTH, SAFETY AND ENVIRONMENT POLICY



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Tuniship is an international logistics services company which has the ambition of providing innovative and varied services in terms of sea, air and land transportation.

Its growth and lasting depend on the satisfaction of both its clients and employees as well as the quality of its economic results.

To answer those stakes, I decided to adapt the Quality, Health, Safety and Environment Management System, in accordance with the ISO 9001:2015, ISO 45001:2018 and ISO 14001:2015 requirements, by basing it on the following commitments:

- Involve the workforce and make it feel responsible at all levels.
- The measurement of the clients trust and of the conformity of the suppliers.
- The respect of the legislation, regulations, norms and other requirements.
- Protect the environment.
- The analysis and prevention of risks.
- Take into account the needs and expectations of relevant stakeholders.
- The continuous improvement of the performances, the cost-cutting strategies and the living conditions at work.

These commitments are directed by the following objectives:

In terms of Quality:

- Provide the right level of reactivity to the clients' requests.
- Guarantee the quality of the services.
- Develop the employees' competencies.

In terms of Health and Safety:

- Tend towards "Zero Accident".
- Prevent professional illnesses and psychosocial risks.
- Reduce the hazards related to the workstations.
- Prevent major risks.

In terms of Environment:

- Prevent environmental impacts.
- Optimize the utilization of natural resources.

These objectives are annually reviewed in the frame of the management review.

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I give full power to the **I**ntegrated **M**anagement **S**ystem Responsible, Mrs. Noura Boukhris, in order to develop, implement, maintain, improve and verify the IMS processes, sensitize the workforce to the Quality, Health, Safety and Environment requirements, develop the QHSE spirit, animate Tuniship's system and highlight its functioning.

I rely on your implication for the effective deployment of this Quality, Health, Safety and Environment Policy.

Hassen Younsi
General Manager
September 05, 2018

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Procedure creation	01	05/09/2018

INDICE : 01	Written by	Verified and approved by
Name	Noura Boukhris	Hassen Younsi
Function	IMS Manager	General Manager
Date	05/09/2018	12/09/2018
Signature		